

1. ERASMUS POLICY STATEMENT (EPS) 2021-2027

1.1 Erasmus activities included in your EPS

In this section, you need to tick the Erasmus activities covered by your Erasmus Policy Statement. Please select those activities that your HEI intends to implement during the entire duration of the Programme.

Erasmus Key Action 1 (KA1) - Learning mobility:

The mobility of higher education students and staff

Erasmus Key Action 2 (KA2) - Cooperation among organisations and institutions:

Partnerships for Cooperation and exchanges of practices

Partnerships for Excellence – European Universities

Partnerships for Excellence - Erasmus Mundus Joint Master Degrees

Partnerships for Innovation

Erasmus Key Action 3 (KA3):

Erasmus Key Action 3 (KA3) - Support to policy development and cooperation:

1.2 Erasmus Policy statement (EPS): your strategy

Your Erasmus Policy Statement should reflect how you intended to implement Erasmus after the award of the ECHE. Should you wish to add additional activities in the future, you will need to amend your Erasmus Policy Statement and inform your Erasmus National Agency.

What would you like to achieve by participating in the Erasmus Programme? How does your participation in the Erasmus Programme fit into your institutional internationalisation and modernisation strategy?

(Please reflect on the objectives of your participation. Please explain how you expect the participation in Erasmus to contribute towards modernising your institution, as well as on the goal of building a European Education Area¹ and explain the policy objectives you intend to pursue).

¹ For more information on the priorities of the European Education Area, such as recognition, digital skills, common values and inclusive education, please consult the following website:
https://ec.europa.eu/education/education-in-the-eu/european-education-area_en

Original language (and translation into EN, FR or DE if the EPS is not in one of these languages)

HAS its policy on internationalization is titled "Internationalisation, the most normal thing in the world". All students go abroad at a certain point during their studies, either for a traineeship or an exchange period. About 50% of these students choose for a country outside the EU.

94% of HAS students believes international experience is important for their own personal and professional development. We offer 2 fully English-taught programmes and several English-taught minors (15 ECTS) and semesters (30 ECTS). In all of these English-taught programmes we welcome incoming international exchange students.

Our current internationalisation policy plan (2017-2020) is based on 10 success factors for the integration of internationalisation into education:

1. Internationalisation is part of HAS strategy
2. Management commitment
3. Internationalisation of education, research and knowledge transfer
4. Welcoming culture for international students, colleagues and guests
5. Diversity
6. Support for students outside the classroom
7. Staff development
8. Effective partnerships
9. Adequate resources
10. Monitoring, reflection, evaluation and review of results

Before the end of 2020 we will draw up a new Internationalisation Policy Plan for the period 2021 – 2024.

The Erasmus+ programme enables us to cooperate with other European institutions in a transparent way by providing us tools like the Inter Institutional Agreement Manager, formats for module-descriptions, etc. This is beneficial for internationalization of our institution.

Based on the evaluation of our current internationalisation plan and the priorities defined by the European Commission the following spearheads related to the Erasmus+ Programme/ modernization agenda of the EU will be included in this plan:

Student mobility: Improving the balance between outgoing and incoming students by creating more English taught semester-based offer

Yearly we have about 800 students going abroad for either a traineeship or a study exchange period. The last few years the amount of students going for a study exchange period have increased rapidly. We would like to maintain our current amount of approximately 100 students studying with our partner universities and to achieve at least a balance incoming-outgoing students of 1:2, both from Erasmus+ Partners as World Wide Partners. Our amount of incoming students is relatively low. In our new Internationalisation Policy Plan this will become of the focus point to put our energy on. We strive for a better balance between our incoming and outgoing exchange students. Improvement of our current Course Catalogue will also be a focus point for us the upcoming years.

Staff mobility: Improving recognition of international staff mobility; creating more opportunities both for incoming staff and outgoing staff.

Since all our students go abroad HAS finds it important that our lecturers also improve their international competences. Therefore staff mobility will be one of the spearheads in the new Internationalisation Policy Plan of HAS University of Applied Sciences which will be concluded this fall (2020). In a special Partner Plan which was written in 2019 we have set ourselves the goal to achieve 60 staff mobilities within 3 years (in and out, different lecturers) per year. This includes Erasmus+ mobilities. Since our current budget for Erasmus staff mobility is relatively low we aim to have 40 Erasmus+ staff mobilities by 2027. We might need to adjust our targets based on the current Corona-crisis.

Partnerships: Development of a strategic partnership in addition to the strategic partnership we currently have

As mentioned above a Partner Pan has been drawn up in 2019 regarding international partnerships. One goal within this plan is to build more strategic partnerships in the future. The strategic partner is a HAS wide partner with whom we cooperate in broader scope than student and staff exchange (think of professorship structure; curriculum development). At the moment we have 1 strategic partner. The new strategic partner needs to be located within 6 hours travelling (preferable not by plane). Budget and hours are made available for Account management for this strategic partner.

"Green mobility"

HAS is well aware that by sending away students and staff abroad we contribute to the CO2-footprint. The Sustainable Development Goals are a subject within our education as well as in our organization. Therefore we are going to include this subject in our new internationalization policy plan. Ideas we would like to investigate is f.e. planting a tree per staff mobility, setting conditions on when it is allowed to fly abroad and when staff needs to take the train.

Updating our current security policy plan for international mobilities

We have a security policy plan which runs for several years now. It is our goal to draw up a new policy plan for security for international mobility.